

Kindergarten Lead Practitioner

Location: Heather Leicestershire

Employer: Discover Outdoors Ltd – Nature's Way Kindergarten

Hours: 35 hours per week (5 days)

Contract: Permanent, Year Round

Salary: £25,000.00-£28,000.00 per year (dependent on experience)

About Us

Nature's Way Kindergarten is an outstanding outdoor early years provision, where children learn, explore and thrive through meaningful experiences in nature.

We believe childhood should be filled with adventure, curiosity and discovery. Our unique approach combines outstanding early years practice with Forest School principles to provide children with the very best start in life.

As our organisation continues to grow, we are looking for an experienced and passionate early years professional to join our leadership team.

About the Role

This is an exciting opportunity for an experienced practitioner who is ready to take the next step into leadership.

Working alongside the Kindergarten Manager, you will lead high-quality practice across the setting by supporting and mentoring staff, developing our curriculum, driving continuous improvement and helping shape the future growth of the kindergarten.

This role has been specifically designed for someone who wants to influence practice beyond their own key children while continuing to work directly with children and families.

Key Responsibilities

- Lead and inspire outstanding early years practice across the kindergarten.
- Mentor, coach and support practitioners to continually develop their skills.
- Support the development and delivery of an engaging outdoor curriculum.
- Monitor children's progress and evaluate curriculum effectiveness.
- Lead quality improvement initiatives and reflective practice.
- Develop and review policies, procedures and systems.
- Strengthen partnerships with parents and the wider community.
- Support events, open days and curriculum enrichment opportunities.
- Contribute to self-evaluation, improvement planning and Ofsted readiness.

Kindergarten Lead Practitioner

- Work alongside senior leaders to support the future growth and development of the business.
-

About You

You will:

- Hold a relevant Level 3 Early Years qualification (minimum).
- Have substantial experience working within an Early Years setting.
- Have an excellent understanding of the EYFS and child development.
- Be passionate about delivering exceptional learning experiences.
- Enjoy supporting, coaching and developing others.
- Have strong organisational and communication skills.
- Be enthusiastic, proactive and committed to continuous professional development.

This role would particularly suit an experienced Senior Practitioner, Room Leader, Deputy Room Leader or Childminder looking to move into a wider leadership role.

What We Offer

- Competitive hourly rate.
 - Permanent year-round employment.
 - Six weeks paid holiday.
 - Pension scheme.
 - Paid sick leave.
 - Ongoing CPD and leadership mentoring.
 - Support towards Early Years Teacher Status (EYTT).
 - Opportunities for future career progression within a growing organisation.
 - A beautiful outdoor working environment where no two days are the same.
-

Why Join Discover Outdoors?

We're not simply recruiting for a vacancy—we're investing in someone who wants to grow with us.

This role has been created as a leadership pathway for an ambitious early years professional who wants to influence practice, inspire others and help shape the future of outdoor education.

If you're looking for a career where your ideas are valued, your development is supported and your impact reaches beyond your own classroom, we'd love to hear from you.

To apply or find out more, please email info@discoveroutdoors.school.