

Personal Specification <span style="float: right;">▼</span>			
Attributes	Criteria	Rank	Evidence
Education and Training	1. Minimum of a relevant and recognised Level 3 qualification	Essential	
Relevant Experience	2. Desire to continue with professional development	Essential	
	3. Forest School Leader Level 3	Desirable	
	4. Recent Paediatric First Aid certificate	Desirable	
	5. Basic Food Hygiene	Desirable	
	6. Experience in working with children	Essential	
	7. Experience of working in an early years provision	Essential	
	8. Experience of implementation of EYFS	Essential	
General and Special Knowledge	9. Experience of working in partnership with parents	Desirable	
	10. Knowledge of legislation relevant to Early Years such as EYFS, SEN, safeguarding, Childcare Act 2006	Essential	
	11. Knowledge of Child Development and children's needs	Essential	
Skills and Abilities	12. Ability to work with parents/carers/families to encourage partnership working	Essential	
	13. Ability to communicate well with adults and children	Essential	
	14. Ability to work as part of a team	Essential	
	15. Ability to write legibly	Desirable	
	16. Good presentation skills	Desirable	
	17. Possess a level of general computer literacy with a range of IT skills.	Desirable	
	18. Good organisational skills	Desirable	
Any Additional Factors	19. Ability to demonstrate creative abilities	Desirable	
	20. Understanding of Equal Opportunities	Essential	
	21. Awareness of Health & Safety and practical Hygiene issues	Essential	
	22. Ability, flexibility and willingness to take on other responsibilities or duties as deemed necessary	Essential	