



# We are looking to recruit an Early Years Practitioner

Grade: 5, PP Point 7-8

Required from: ASAP

PART OF THE  
**LIFE**  
MULTI  
ACADEMY  
TRUST

# **The Advert**

## **Early Years Practitioner**

**Required from ASAP**

**Grade 5, Point 7-8**

**Contract type 1 Year Fixed Term in the first instance**

**Actual salary - £12,254 - £12,448**

**18 Hours a week, 52 weeks per year**

**Flexible working (Time tabled 1 month in advance)**

**The Head teacher and Governing Body wish to appoint a committed and enthusiastic Early Years Practitioner to support the Nursery manager at Bosworth Academy Day Nursery. Bosworth Nursery is a popular nursery provision, within the LiFE Multi-Academy Trust. You will support the nursery team to deliver quality childcare within the EYFS framework, assist with the planning and delivery of all day to day activities in the nursery and be fully committed to the happiness, well-being, safeguarding, self-esteem and progress of all children in your care.**

**The successful candidate will be qualified to a minimum of NVQ level 3 in childcare with previous experience of working with children. You will have a good knowledge of the EYFS standards/framework, other statutory requirements and codes of practice. It is essential that you are a strong team worker who is flexible and willing to work with all staff across the nursery and college. Bosworth Academy Day Nursery aims to provide a safe, happy and stimulating learning environment for children to develop.**

**The nursery is based at Bosworth Academy Community which is part of Life Multi Academy Trust. For up to 20 children ranging from 3 months to 5 years, the nursery is ideally situated for both staff and parents with free on-site car Further information and application forms are available on our school website.**

**We can offer you:**

- **A chance to join a dynamic Early Years Trust with three nurseries**
- **A committed and dedicated team of qualified early years practitioners**
- **A strong passion for learning and development across all members of our nursery community**
- **100% focus on improving outcomes for the children in our nurseries and across the Trust**
- **Excellent support for your professional development, including opportunities to visit other nurseries and learn from colleagues**

**We require you to:**

- **Be passionate about children's learning, development, and wellbeing**
  - **Be a great team player with a positive, proactive approach**
  - **Have high expectations for children's learning, development, and behaviour**
  - **Be an excellent early years practitioner with a strong record of achievement and success**
- In addition, we offer:**
- **Access to training & development opportunities, including upskilling through the apprenticeship levy**

### **Closing Date**

The closing date for completed applications is 27th March 2026, with interviews taking place during the week commencing 9th April

## Application process

Application forms and further details can be downloaded from Eteach on:

<https://www.eteach.com/careers/bosworthacademy/>

Completed application forms should be submitted via ETeach. An email will be sent to shortlisted candidates with details of the interview process and the outline of the day.

We invite you to apply so that you can find out more about our nursery. If there is any further information you wish to know, please do not hesitate to ask by emailing [b.jarvis@ibstockcollege.co.uk](mailto:b.jarvis@ibstockcollege.co.uk)

Thank you, and we are really looking forward to hearing from you.

### **Bosworth Academy**

**Leicester Lane,**

**Desford,**

**LE9 9JL**

**01455 822841, [office@bosworthacademy.org.uk](mailto:office@bosworthacademy.org.uk)**

**Simon Brown, Headteacher**

LiFE Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to a DBS check and an online search.

At LiFE Multi Academy Trust we embed the principles of equality, diversity and inclusion into everything we do. As a Trust we actively encourage applications from those in minority groups and with diverse backgrounds.

## Job Profile

<b>Job Title</b>	<b>Early Years Practitioner</b>
<b>Grade Salary information</b>	<b>Grade 5, Pay Point 7-8</b>
<b>Hours and Weeks</b>	18
<b>Work pattern</b>	Flexible hours
<b>Responsible To:</b>	Group Leaders / Nursery Managers
<b>Responsible For:</b>	<p>General:</p> <ul style="list-style-type: none"> <li>• Assist in promoting the well-being, safety, and security of all children.</li> <li>• Support the delivery of high-quality care and learning, including contributing to the planning and implementation of both child-initiated and staff-led activities, under the guidance of the group leaders.</li> <li>• Assist in monitoring and recording children’s development, including contributing to the maintenance of learning journeys and developmental records.</li> <li>• Support the planning and implementation of Ofsted-related activities and requirements.</li> <li>• Work as a fully integrated member of the nursery team to ensure the smooth and efficient running of the setting. This may occasionally require flexibility around core working hours; any changes will be discussed in advance.</li> </ul>

	<ul style="list-style-type: none"> <li>• Prepare the environment for the children’s arrival and help provide a varied, stimulating play and learning environment, including displaying children’s work.</li> </ul>
<b>Key Relationships / Liaison with:</b>	Group Leaders / Nursery Managers/Parents & children
<b>Job Purpose:</b>	<ul style="list-style-type: none"> <li>• To provide learning, care and safety for a specified group within the nursery</li> <li>• To work within (but not limited to) the EYFS standards/framework and other statutory requirements and codes of practice</li> <li>• To maintain a flexible approach which will enable the nursery to reach its full potential</li> </ul>

## Overall

All employees employed within this job description must be willing to:

### General:

- Assist in promoting the well-being, safety, and security of all children.
- Support the delivery of high-quality care and learning, including contributing to the planning and implementation of both child-initiated and staff-led activities, under the guidance of the group leaders.
- Assist in monitoring and recording children’s development, including contributing to the maintenance of learning journeys and developmental records.
- Support the planning and implementation of Ofsted-related activities and requirements.
- Work as a fully integrated member of the nursery team to ensure the smooth and efficient running of the setting. This may occasionally require flexibility around core working hours; any changes will be discussed in advance.

- Prepare the environment for the children's arrival and help provide a varied, stimulating play and learning environment, including displaying children's work.

### **Personal Care and Support:**

- Assist with toileting, nappy changing, and personal hygiene as required.
- Support feeding of younger children when necessary.
- Encourage independence while ensuring children's safety and well-being.

### **Environment and Equipment:**

- Support the care and maintenance of equipment and toys, ensuring they are clean, safe, and in good working order.
- Help maintain a tidy, organised, and stimulating nursery environment. Teamwork and Initiative:

- Work using your own initiative while following directions and guidance from the group leader or nursery manager.
- Contribute to a positive, collaborative, and supportive team culture.

### **Core Purpose**

To develop everyone's potential academically, socially, morally, spiritually and emotionally in a stimulating and challenging environment in order to educate children who can think independently, behave responsibly and continue to learn successfully. To support the development of the day nursery through effective teamwork at all levels and through wholehearted and effective support of the academy's key principles: to achieve excellence in learning, to create a sustainable learning community, to ensure integrity and innovation in what we do, to promote respect for all, and to promote opportunities for all. To follow and embed the nursery's vision statement: The aim of Bosworth Academy Day Nursery is to provide a safe, happy and stimulating learn

**Staff within this role are employed under the following Job Description and Person specification below. Details of specific roles are directed as necessary by the school.**

## Person Specification

	Essential	Desirable
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Qualified to a minimum of NVQ level 3 in childcare Paediatric First Aid qualification (or willingness to train)</li> <li>• Basic food hygiene qualification</li> <li>• Child protection/safeguarding training (or training provided in post)</li> <li>• An awareness of supporting the needs of vulnerable children and those with SEN</li> <li>• Experience of observation/monitoring of children</li> <li>• Knowledge of 'family app' or other Early Years MIS Systems</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Must be able to perform all duties and tasks with reasonable adjustments, where appropriate, in accordance with the provisions of the Equality Act 2010</li> </ul>	<p>✓</p>	
<p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>• Knowledge of the EYFS curriculum and other national standards/codes of practice</li> <li>• Willingness to extend knowledge of best practice in early years care and education</li> <li>• Awareness at all times of health and safety requirements in the nursery.</li> </ul>	<p>✓</p> <p>✓</p> <p>✓</p>	

	Essential	Desirable
<b>Skills/Attributes</b> <ul style="list-style-type: none"> <li>• Ability to communicate positively with children and carers</li> <li>• Ability to offer a positive, committed and flexible approach to working within a childcare environment</li> </ul>	 ✓  ✓	
<b>General circumstances</b> <ul style="list-style-type: none"> <li>• To provide learning, care and safety for a specified group within the nursery</li> <li>• To work within (but not limited to) the EYFS standards/framework and other statutory requirements and codes of practice</li> <li>• To maintain a flexible approach which will enable the nursery to reach its full potential</li> </ul>	 ✓ ✓ ✓	
<b>Factors not already covered</b> <ul style="list-style-type: none"> <li>•</li> </ul>	 ✓	

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any member of staff who develops a disabling condition.



**Join us in making a difference and apply to be a part of our dedicated team.**

**Together, we can continue to lead positive change and provide exceptional educational experiences for all.**



**ADDRESS**

Bosworth Academy  
Leicester Lane  
Desford  
Leicester  
LE9 9JL



**EMAIL**

[office@bosworthacademy.org.uk](mailto:office@bosworthacademy.org.uk)



**PHONE**

01455 822841