



We are looking to recruit a Early Years Practitioner

Grade: 4, Pay Point 6

Required from: Monday 11th May 2026

PART OF THE
LIFE
MULTI
ACADEMY
TRUST

The Advert

Early Years Practitioner

Required from Monday 11th May 2026

Grade 4, Pay Point 6

Contract type, Maternity Cover

Actual salary £20,943

31 Hours, 52 weeks per year

Term time only may be considered for the right candidate

Join Our Team!

Ibstock Nursery is seeking an enthusiastic Level 3 Early Years Practitioner with experience working with children under 5 to join our wonderful team. This role is about more than just providing high-quality care; it's about making a meaningful impact on each child's individual needs and development. You will assist in the provision of the children's care, safety and learning and it is essential that you are committed to the happiness, well-being, safeguarding, self-esteem and progress of each and every child.

Why Work With Us?

- **Supportive Environment:** You'll work alongside a team of welcoming and supportive practitioners in a fun and engaging atmosphere, fostering teamwork and collaboration.
- **Professional Growth:** Gain valuable experience in a respected nursery with over 20 years in early years education, enhancing your skills and career prospects.

About us:

Ibstock Nursery is a vibrant and friendly childcare facility providing exceptional care and education for children aged 3 months to 4 years. Located at Ibstock School, we are well-regarded in the community and conveniently situated with free on-site parking, close to major road networks including the M1 and A42.

Closing Date

The closing date for completed applications is 12 noon, Friday 20th March 2026, with interviews taking place during the week commencing 23rd March 2026.

Application process

Application forms and further details can be downloaded from ETeach on:

<https://www.eteach.com/careers/ibstockschool/>

Completed application forms should be submitted via ETeach. An email will be sent to shortlisted candidates with details of the interview process and the outline of the day.

If you have any queries on any aspect of the application or need additional information, please contact the school or send an email via ETeach, where we will be happy to help you.

Thank you, and we are really looking forward to hearing from you.

Ibstock Nursery

Ibstock School

Central Avenue

Ibstock

LE67 6NE

01530 265829, email nursery@ibstockcollege.co.uk

Becky Jarvis - Early Years Lead Practitioner

LiFE Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to a DBS check and an online search.

At LiFE Multi Academy Trust we embed the principles of equality, diversity and inclusion into everything we do. As a Trust we actively encourage applications from those in minority groups and with diverse backgrounds.

Job Profile

Job Title	Early Years Practitioner
Grade Salary information	Grade 4, Pay Point 6 Actual salary £20,943
Hours and Weeks	31 hours per week, 52 weeks per year
Work pattern	To be confirmed
Responsible To:	Group (Room) Leaders/Nursery Managers
Responsible For:	Early Years Children
Key Relationships / Liaison with:	Early Years Practitioners/Group (Room) Leaders and Nursery Managers
Job Purpose:	<ul style="list-style-type: none"> • To provide learning, care and safety for a specified group within the nursery • To work within (but not limited to) the EYFS standards / framework and other statutory requirements and codes of practice • To maintain a flexible approach which will enable the nursery to reach its full potential • To support the group leaders and nursery manager in the following ways:-

Overall

All employees employed within this job description must be willing to:

- To develop everyone's potential academically, socially, morally, spiritually and emotionally in a stimulating and challenging environment in order to educate children who can think independently, behave responsibly and continue to learn successfully.
- To support the development of the day nursery through effective teamwork at all levels and through wholehearted and effective support of the school's key principles: to achieve excellence in learning, to create a sustainable learning community, to ensure integrity and innovation in what we do, to promote respect for all, and to promote opportunities for all.
- To follow and embed the nursery's vision statement:-

At Ibstock Nursery we aim to provide a safe, welcoming and friendly environment for children to achieve excellence through play and learning. We recognise the individuality of all children and their entitlement to high quality care and education. We aim to ensure the atmosphere in our provision enables all children to feel valued, secure and included.

School Culture

Job Role

Early Years Practitioner will be responsible for:

- to assist in the well-being, safety and security of the children
- to assist in the implementation of high quality care and learning, including aspects of planning for child-initiated, staff-led sessions (under supervision from the group leaders)
- to assist in the monitoring and recording of children's development, including the completion of learning journeys
- to assist in planning and implementation of Ofsted activities
- to work as a fully integrated team member to ensure the smooth and efficient running of the nursery. This may require flexibility around the core working

hours from time to time. Any changes to working requirements will be discussed as necessary.

- to help prepare the work area for the arrival of the children, to provide a varied and stimulating play environment
- to help display the children's work
- to help with toileting / nappy changing and feeding as required
- to help feed younger children
- to help with the care of equipment and toys – keeping them clean and maintained in good working order
- to work using own initiative and to follow direction from the group leader or nursery manager, as appropriate

Conduct

- The nature of the work may involve the post holder carrying out work outside of normal working hours.
- The post holder may be required to attend, from time to time, training courses, conferences, seminars or other meetings as required by his/her own training needs and the needs of the service.
- This post is subject to a check being carried out at an enhanced level by the Disclosure and Barring Service (DBS) regarding any previous criminal record.
- This job description sets out the duties and responsibilities of the post at the time when it was drawn up. Such duties and responsibilities may vary from time to time without changing the general character of the duties or the level of responsibility entailed.

Staff within this role are employed under the following Job Description and Person specification below. Details of specific roles are directed as necessary by the school.

Person Specification

	Essential	Desirable
<p>Qualifications & Experience</p> <ul style="list-style-type: none"> • Qualified to a minimum of NVQ level 3 in childcare with a willingness to work towards NVQ level 4 and beyond. • Paediatric First Aid qualification • Basic food hygiene qualification • Child protection/safeguarding training (if not already in place, training will be provided when in post) • An awareness of supporting the needs of vulnerable children and those with SEN • NVQ level 4 in childcare or be working towards this qualification • Experience of observation / monitoring of children 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>
<p>Knowledge & Skills</p> <ul style="list-style-type: none"> • Knowledge of EYFS curriculum and other national standards/codes of practice • Willingness to extend knowledge of best practice in Early Years care and education • Ability to communicate positively with children and carers • Ability to offer a positive, committed and flexible approach to working within a childcare environment • Awareness, at all times, of health & safety requirements in the nursery 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	
<p>Personal Attributes</p> <ul style="list-style-type: none"> • Ability to work flexibly to meet the practical demands of the role 	<p>✓</p>	

	Essential	Desirable
<ul style="list-style-type: none"> ● An enthusiastic team player with a willingness to work with all staff across the nursery and school ● Professional, friendly and flexible approach to work ● Integrity, empathy and patience ● Able to manage sensitive and confidential situations ● Self-motivated ● Ability to interpret instructions and implement effectively ● Loyal and dependable ● Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	

The Trust will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any member of staff who develops a disabling condition.



Join us in making a difference and apply to be a part of our dedicated team.

Together, we can continue to lead positive change and provide exceptional educational experiences for all.



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