



## **Person Specification**

### **Essential Criteria**

#### **Qualifications**

- Level 2 or Level 3 qualification in Early Years / Childcare (or equivalent).
- GCSE (or equivalent) English and Maths at Grade C/4 or above.

#### **Experience**

- Experience working with young children in an early years setting.
- Knowledge of the EYFS framework and child development.

#### **Skills & Knowledge**

- Ability to plan and deliver engaging learning activities.
- Strong communication skills with children, parents, and colleagues.
- Understanding of safeguarding and child protection procedures.
- Ability to observe, assess, and record children's development.
- Good organisational and time-management skills.
- Able to lift and carry large objects due to being a pack away setting.

#### **Personal Attributes**

- Caring, patient, and enthusiastic.
- Reliable, flexible, and professional.
- Committed to inclusive practice and equal opportunities.
- Able to work independently and as part of a team.
- Willingness to undertake further training and professional development.

#### **Desirable Criteria**

- Paediatric First Aid certificate.
- Experience working with children with additional needs (SEND).
- Experience using online learning journals or assessment systems.
- Knowledge of safeguarding legislation and best practice.