

Nursery Practitioner – Job Specification

Specification	Essential Criteria	Desirable Criteria	How assessed
Qualifications	<ul style="list-style-type: none"> - Level 3 early years qualification 	<ul style="list-style-type: none"> - Paediatric first aid - Basic food hygiene - A continued commitment to ongoing professional development 	<ul style="list-style-type: none"> - Certification - Application form - Interview
Experience	<ul style="list-style-type: none"> - Experience working within an early years setting - Experience of key person systems 	<ul style="list-style-type: none"> - Experience of providing care and education to children from varying backgrounds, including children with SEN requirements - Experience of working within a setting with a strong outdoor ethos - Understanding of free flow play 	<ul style="list-style-type: none"> - Certification - Application form - Interview
Knowledge	<ul style="list-style-type: none"> - Excellent understanding and ability to meet the needs of young children - Working knowledge of the EYFS - Understanding of working practices, including safeguarding children, health and safety and equality issues. 	<ul style="list-style-type: none"> - The importance of the outdoor environment 	<ul style="list-style-type: none"> - Certification - Application Form - Interview
Skills and abilities	<ul style="list-style-type: none"> - The ability to observe and assess children's development - Excellent record keeping and report writing skills - The ability to develop a strong rapport with children and their families and outside agencies - The ability to work within a team - Be able to adhere to the settings policies, practice and ethos 	<ul style="list-style-type: none"> - To be able to mentor student, volunteer and assistant practitioners 	<ul style="list-style-type: none"> - Application form - Interview