

Castle View Day Nursery

Job Description – Nursery Practitioner

Main purpose of the position

- To provide high quality care and early years education for all children attending Castle View Day Nursery.
- To support and encourage all children to achieve their full potential within a safe, stimulating and inclusive environment.
- To participate with the daily running and long term progression of the nursery.

Principle duties and Responsibilities

- To understand and provide consistency of care and activities for the children, and be able to recognise both individual and group requirements.
- Follow the Early Years Foundation Stage framework to plan a range of activities both inside and outside the nursery, reflect and evaluate the overall outcome.
- Observe, monitor and assess both individual and groups of children within the nursery's key person system and provide accurate and up to date records of the children.
- Work in partnership with parents and carers and encourage their involvement in the setting.
- Have an understanding of child protection issues and follow the Safeguarding Policy.
- Prepare and serve food and drinks to the children in accordance with their dietary requirements, encouraging healthy eating and promote positive social skills during mealtimes.
- Ensure children's personal care needs are met, encouraging them where appropriate to be independent.
- Maintain thorough the day the nursery's cleanliness.
- Participate in the nurseries free flow system.
- Attend and participate in training sessions and development workshops.
- Attend staff meetings, professional development training and other events required of the setting (these may be outside of normal working hours).
- To support and mentor colleagues studying for childcare qualifications.
- Display exemplary practice and conduct at all times.

We provide a variety of in-house training and would expect you to:-

- Attend and participate in training sessions and development workshops.
- Attend staff meetings, professional development training and other events required of the setting (these may be outside of normal working hours).

Your duties will be as set out in the above job description, but may change from time to time to reflect changes in, or to, your job. The list of duties outlined should not be regarded as exclusive or exhaustive.

A full induction programme will be provided at the start of the employment detailing all the companies' policies and procedures.