

NEXT



Job Description

Title: Nursery Practitioner Level 3

Department	Nursery	Business Area	Ops
Reports to	Nursery Manager	Location	Enderby
Grade/Tech Level	5	Updated	March 2024

Purpose

As a Level 3 Nursery Practitioner, you will work as part of the team providing high quality care, safety and stimulating play experiences to all individual children and their needs and help to implement the daily routine. In this role you will also get to observe, support and extend children's learning, team Work with other staff within the whole setting, liaise with parents promoting partnership and involvement, read and understand all relevant documentation



Responsibilities

Main Tasks

- Implement in the moment planning with regards to the Nursery curriculum Development Matters
- To ensure the provision of a high quality environment to meet the needs of individual children from different cultures and religious backgrounds, and stages of development.
- Maintain records of the children's development for their key group
- Attend all mandatory training
- Be flexible within the working practices of the nursery. Be prepared to move rooms, help where needed and undertake certain domestic jobs within the Nursery.
- Recording accidents or incidents in the Famly app, ensuring parents signatures are gained and a Room leader is notified.
- Use initiative to respond to the needs of children attending the setting.
- Ensuring safeguarding of all children attending the setting.
- To respect the confidentiality of information received as stated in the confidentiality policy. Awareness of the high profile of the nursery. Upholding high standards both in and out of work.
- To develop your role within the team especially with regard as a key person.
- Participate in all child care procedures;
 - Ensure that nutritional needs of children are met and that mealtimes are a time to socialise and practise good manners.
 - Ensure general cleanliness of children at all times
- Awareness of responsibilities towards Health and Safety in the nursery. Adhere to procedures set by the manager and challenge any unsafe behaviour.
- Understand child Protection Procedures and ensure children are kept safe.
- Work in partnership with parents and professionals of special needs children to give full integration in the Nursery.
- Meet the care and educational needs of the children at all times
- Be able to report safeguarding concerns
- Supporting all apprentices and level 2's to complete their job roles

Behaviours

- Qualification in children care equivalent to level 3
- Experience working with children in an early years setting.
- Knowledge of child development in an early years setting
- Awareness of purposeful planning for children in early years settings
- Ability to communicate confidently with a parents/carers
- Able to work independently and to manage own time efficiently
- Understanding of the role of the key person

- Proactive and self-motivated
- Committed to giving children and families the opportunity to reach their full potential
- Ability to use initiative
- Calm under pressure
- Excellent organisational and time keeping skills.
- Passionate and enthusiastic about development in early years
- Able to implement high health and safety standards
- Demonstrate an understanding of and commitment to :
 - equal opportunities
 - partnership with families
 - developing your own continued personal development and enhancement of these

Living our Expectations

FOR OUR CUSTOMERS: it's not about us, it's about the customer.

The customers might be one of the millions that shop with Next everyday or they could be within the business itself. Whoever the customer, always have them in mind whatever we want to achieve

IMPACT: make it happen.

Making an impact is part of everything we do. It might be something small but could lead to something big. Impact influences how we keep on evolving the brand. When we make an impact we can thrive together

INNOVATION: push the boundaries.

Always think bigger and better, look for new opportunities to reinvent the brand. When we innovate we find ways to reinvent processes and products to improve the experience. Push the boundaries and think outside the box

RESPECT: we're all human.

We know everyone is at their best when they are being themselves. We respect colleagues, managers and everyone we come across. Respect allows for understanding and communication to flourish. There are no egos. Just people

INTEGRITY: keep it real.

We are honest and take responsibility for doing the right thing. We're clear in how we communicate and transparent with all people. Honour all agreements and be truthful with ourselves and others

OPENNESS: invite collaboration.

No business can strive forward in silos. Collaboration allows us to develop ideas that are beyond our initial imaginations. We embrace it. We feel valued and appreciated through the feedback and discussions we have

GROWTH: learn to evolve.

We build on success, learn from failure and go again. Growth allows everyone to evolve. We are always learning, looking for new ventures and skills, whether it be on a personal or business wide level. We never stand still.