

Person Specification: Early Years Practitioner

Job Title: Early Years Practitioner

Reports to: Nursery Manager / Deputy

Location: Quorn Nursery School

Salary: Subject to qualification and experience

Criteria	Detail
Qualifications	• Minimum Level 2 or 3 qualification in Early Years Education and Childcare (e.g., CACHE, NVQ, BTEC). • Paediatric First Aid certification (or willingness to obtain).
Experience	• Experience working with children aged 0–5 in a nursery, preschool, or similar early years setting. • Demonstrated understanding of the Early Years Foundation Stage (EYFS) framework.
Knowledge and Skills	• Good knowledge of child development and safeguarding policies. • Ability to plan and deliver engaging, age-appropriate activities. • Strong verbal and written communication skills. • Ability to observe, assess, and record children's progress accurately.
Personal Attributes	• Passionate about working with young children. • Patient, nurturing, and enthusiastic • Reliable and punctual. • Able to work as part of a team and independently.
Other Requirements	• A current enhanced DBS check (Disclosure and Barring Service), or willingness to undergo one. • Right to work in the UK • Commitment to continuous professional development.