

Grandir UK is a growth minded organisation with outstanding quality childcare central to our mission. We operate full day care and Early Years Education across England with nurseries in geographical clusters across multiple brands, who are supported by functional specialists and a Support Office in Basingstoke, Hampshire.

## Our Mission and Vision:



<b>Job Title:</b>	Early Years Educator	<b>Location:</b>	Nursery based
<b>Reporting to:</b>	Nursery Manager	<b>Direct Reports:</b>	N/A
<b>Role Purpose:</b>	Working as part of a team of Early Years Professionals and in partnership with parents your role is to plan for the learning and development of all children in your care. Providing outstanding environments and experiences and delivering a rich curriculum tailored to meet children's individual needs. We trust you to help us remain safe and compliant during the course of business.		
<b>Key Relationships:</b>	All children, parents, employees of Grandir UK, contractors and visitors of the nursery.		
<b>Key Responsibilities:</b>	<ul style="list-style-type: none"> <li>Ensure the safety and wellbeing of every child, employee, parent, and visitor at all times by adhering to all Health and Safety requirements whilst embedding a culture of safe working practices including Safety Starts with ME and the behavioural safety framework.</li> </ul>		

	<ul style="list-style-type: none"> <li>• In line with our Safeguarding Policies and Procedures, be proactive in addressing and rectifying issues as well as immediately notifying the Nursery Leadership team of any concerns regarding children, their families, or staff or relating to our policies, procedures, or operational practices.</li> <li>• Promote the highest standards of education and care within the nursery to create outstanding environments and experiences for all children so the children's learning and development is impacted in a positive way.</li> <li>• Contribute to ensuring that standards within the nursery meet the requirements of the company policies, procedures, and operating practice.</li> <li>• Contribute to ensuring that practice and the provision requirements of the statutory framework for the Early Years Foundation Stage (EYFS), including the safeguarding and child protection requirements, are always met.</li> <li>• Assume highly effective key person responsibilities for designated children completing accurate and timely development checks and assessments.</li> <li>• Be available to parents and hold regular key person meetings to keep parents informed of their child's progress, identifying and outlining any need for additional support and ensuring effective parent partnerships are maintained.</li> <li>• Responsible for ratio compliance and effective deployment of staff within the room in which you are working.</li> <li>• Maintain clean and safe working areas ensuring Grandir UK hygiene practices are followed.</li> <li>• Meeting all the standards that are outlined within GrandStandards.</li> <li>• Attend all staff meetings and ensure that all mandatory training is completed within the agreed timeframes.</li> <li>• Proactively represent the company whilst building a positive local reputation.</li> <li>• Assume supervisory responsibility in the absence of the Team/Room Leader, if deemed competent by the Nursery Manager*.</li> <li>• Any other duties as requested by the Nursery Manager.</li> </ul>
<b>Person Specification:</b>	<p><b>Essential Qualifications</b> Full and relevant level 3 in childcare qualification (as well as any necessary supporting documents/qualifications e.g. English/Maths/Paediatric First Aid)</p> <p><b>Essential Skills</b> Awareness of the Statutory framework and regulatory requirement. Knowledge of Ofsted expectations to achieve a Good or Outstanding rating. Fluent in written and spoken English at GCSE grade C or equivalent.</p> <p><b>Essential Attributes</b> Always operate with honesty and integrity. Respectful and values other people's ideas and opinions. Self-motivated team player. Enthusiasm and passion for educating young children. Promote a supportive and inclusive work environment.</p>

Adapt to changing circumstances and respond effectively to unexpected challenges.

*\*Further leadership and development opportunities are available; these can be discussed with the Nursery Manager\**