

Glebe House Project

Person Specification

Post Title: **Children Services Playworker**

This form sets the standard for the person needed for the job and applications for the post will be checked against the following criteria during the selection and shortlisting process prior to interview.

Requirements: E = Essential or D = Desirable A = Application or I = Interview

	Criteria	E or D	A / I
Skills Knowledge Experience	* Past and / or current experience of working with children.	E	A / I
	* Past and/or current experience of working with children with a learning disability.	D	A / I
	* Knowledge and understanding of the needs and rights of children with disabilities.	D	I
	* Good communication skills including written, verbal and listening.	E	A / I
	* Understanding and ability to demonstrate commitment to equal opportunities and diversity.	E	I
	* Knowledge and understanding of Ofsted requirements for out of school childcare.	D	A / I
	* Knowledge and Understanding of Safeguarding Children and Young People Protection Policies & Procedures and ability to act on them.	D	A / I

	Criteria	E or D	A / I
Qualification/ Training	* Relevant NVQ 2 or 3 in childcare or equivalent qualification or working towards	D	A
	* Basic Food Hygiene Certificate	D	A
	* Paediatric and / or Emergency First Aid	D	A
	* Basic Health & Safety Certificate	D	A
	* Basic Makaton	D	A
	* Moving & Handling	D	A
	* Physical Intervention	D	A
	* Epilepsy Awareness	D	A
	* Autism Awareness	D	A
Personal Qualities	* Ability to work on own and use initiative.	E	I
	* Ability to work as part of team	E	I
	* Has respect for policies, procedures and legislative requirements and can adhere to these as required.	E	I
	* Has a flexible approach.	E	A / I
	* Willing to learn and take responsibility for own professional development.	E	A / I
	* Has a positive outlook.	E	I
	* Has understanding of and can maintain confidentiality.	E	I
	* Is punctual, honest and reliable.	E	I