



Little Me Nursery Person Specification for Nursery Practitioner

The following criteria (experience, skills and qualifications) will be used to short-list for the job of Nursery Practitioner at the application stage:

ESSENTIAL:

- Level 3 or higher in a recognised Childcare Qualification.
- A good working knowledge of the EYFS and how it works in a Nursery setting.
- A good level of overall education, with Maths and English to GCSE to level C or above.
- A wide knowledge of child development.
- Evidence of skills to observe, plan, assess and review as part of the Key Person system.
- Knowledge of safeguarding and child protection requirements in Leicestershire.
- Understanding and knowledge of equal opportunities, race, gender and special needs.
- Exceptional team working skills and ability to work both by self and with others, being able to think on your feet and problem solve.
- Skills to compile, using IT, Learning Journeys and report write.
- Ability to take direction and undertake in house and external training, as required.

DESIRABLE

- Experience in working with all ages from 0-5 years.
- Hold a current Paediatric First Aid Certificate.

ADDITIONAL REQUIREMENTS:

- Have a flexible approach to working; the duties and hours.
- DBS check must come back clear before employment can commence.

Should you be successful at the application stage, Little Me Nursery would then request that you attend a formal interview and should you be successful at this stage, a second interview, which requires a hands on session, with the children